

## Church Organizational Chart

The Head of the Church is Jesus Christ. In Matthew 16:18, Jesus says, “And I also say to you that you are Peter, and on this rock, I will build My church, and the gates of Hades shall not prevail against it.” Colossians 1:17 says, “And he is the head of the body, the church, who is the beginning, the firstborn from the dead, that in all things He may have the preeminence.” The Church belongs to Jesus.

### **Role and Responsibility of the Pastor:**

#### **1. Given by God (Jeremiah 3:14-15):**

Jer 3:14 Turn, O backsliding children, saith the LORD; for I am married unto you: and I will take you one of a city, and two of a family, and I will bring you to Zion:

Jer 3:15 And I will give you pastors according to mine heart, which shall feed you with knowledge and understanding.

#### **2. Shepherd of the Flock (1 Peter 5:2-4):**

1Pe 5:2 Feed the flock of God which is among you, taking the oversight *thereof*, not by constraint, but willingly; not for filthy lucre, but of a ready mind;

1Pe 5:3 Neither as being lords over *God's* heritage, but being ensamples to the flock.

1Pe 5:4 And when the chief Shepherd shall appear, ye shall receive a crown of glory that fadeth not away.

#### **3. Preacher and Teacher (2 Timothy 4:2):**

2Ti 4:2 Preach the word; be instant in season, out of season; reprove, rebuke, exhort with all longsuffering and doctrine.

#### **4. Spiritual Oversight (Hebrews 13:17):**

Heb 13:17 Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that *is* unprofitable for you.

#### **5. Prayer and Intercession (1 Timothy 2:1-2):**

1Ti 2:1 I exhort therefore, that, first of all, supplications, prayers, intercessions, *and* giving of thanks, be made for all men;

1Ti 2:2 For kings, and *for* all that are in authority; that we may lead a quiet and peaceable life in all godliness and honesty.

## **6. Equipping the Saints (Ephesians 4:11-12):**

Eph 4:11 And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;

Eph 4:12 For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:

## **7. Setting an Example (1 Timothy 4:12):**

1Ti 4:12 Let no man despise thy youth; but be thou an example of the believers, in word, in conversation, in charity, in spirit, in faith, in purity.

## **Deacons**

### **The Role of Deacons:**

- Deacons serve in various practical and supportive roles within the church, allowing the pastoral leadership to focus on preaching, teaching, and spiritual guidance.
- While their specific duties may vary among churches, common responsibilities include caring for the physical needs of the congregation, assisting with worship services, and helping to maintain the church's facilities.
- Deacons are also expected to be spiritual leaders, setting an example of faith and service for the congregation.

Deacons are an integral part of the church, serving as servants and ministers to the congregation and assisting in various practical ways. Their qualifications, as outlined in 1 Timothy 3, emphasize the importance of character, faith, and a well-managed personal life. The origin of deacons can be traced back to the early days of the Christian church, as described in Acts 6. Understanding the role of deacons helps us appreciate the diverse and essential ministries within the body of Christ, working together to fulfill the mission of the church.

## **Church Government**

In the Baptist church, our form of church government is called Congregational Government. What this means is that the congregation has the power to make decisions. The church is able to elect its own leaders such as pastors, deacons, and trustees. While the congregation is able to make decisions, if it has a competent, trustworthy, and Holy

Ghost filled Pastor, the congregation should listen to and follow the leadership given from the Pastor.

### **Affiliations**

Mount Bethel is a member of the **Berean Missionary Baptist District Association**. This Association is made up of local churches. The mission of the District is to assist local churches, provide opportunities for Christian education, and to encourage fellowship among other Christian believers. Berean has many different ministries. Those ministries can assist the local church if requested.

We are a part of **the Missionary Baptist State Convention of Missouri**. The State Convention is made up of District Associations. And serves in the Same way as the District but on a larger scale.

We are a part of the **National Baptist Convention, USA, Inc.** The National Baptist Convention is made up of the State Conventions around the country.